ORGANIZING TECH WORKERS

WHEREAS, there has been an astronomical increase in the amount of interest in unionization in the technological sector; and

WHEREAS, the majority of tech companies are staffed by young workers who are more inclined to support unionization than recent generations; and

WHEREAS, OPEIU is already involved in helping to organize tech workers; and

WHEREAS, employees at Google, one of the world's largest tech companies, have been engaged in walk-outs, sit-ins, and other collective actions to address issues such as sexual harassment, contractor rights, forced arbitration and non-compete agreements; and

WHEREAS, employees at Amazon recently sent a petition to Jeff Bezos demanding higher wages and employer-provided childcare; and

WHEREAS, employees at Riot Games staged a multinational walkout to address toxic workplace behaviors, forced arbitration, and non-competes while other video game developers have been working with Game Workers Unite to organize the industry; and

WHEREAS, millions of Americans are currently working in the tech industry, which is growing larger by the year; and

WHEREAS, engineers, web designers, programmers, developers, and other tech workers are seeking a seat at the table to discuss the terms and conditions of their employment; and

WHEREAS, OPEIU encourages organizing the tech industry.

THEREFORE, BE IT RESOLVED that OPEIU will support non-unionized tech workers across multiple industries to join OPEIU and unionize their workplaces to the extent possible and within our resources.

RESOLUTION ADOPTED JUNE 2019